Safeguarding the health and safety of the UF community abroad is an important function of the UF International Center (UFIC). The purpose of this document is to provide a general guide for faculty directors and UFIC staff in responding to emergencies/crises if they occur during a UF Study Abroad program. While the emergency response and prevention processes described in this handbook are comprehensive, they are also expected to be adapted and pragmatic. Any given situation abroad calls for responses specific to the situation and those involved will need to use good judgment and thorough communication.

This handbook will be maintained by the UFIC Executive Director and will be reviewed semi–annually.

Prof. Leonardo A. Villalón
Dean, International Center
OVERVIEW

For the purposes of this manual, an emergency may be defined as any sensitive or potentially life-threatening situation affecting students, faculty, staff, and/or affiliated individuals in an officially sanctioned UF international program anywhere in the world:

- Medical emergencies of Study Abroad Students
- Legal / bureaucratic emergencies of Study Abroad Students
- Natural or violently enforced disasters in the host country
- Personal emergencies (i.e. death of a relative in the U.S.)

GENERAL GUIDELINES

a) All students and staff should be encouraged to register with their host country's US Consulate for the district in which the program is located. [https://step.state.gov/step/](https://step.state.gov/step/). Telephone and fax numbers of the Consulate and Embassy must be known and easily accessible for use in an emergency.

b) Each Program Director will devise and test within one week of the beginning of the program a system of rapid communication with students and staff of their program. This communication network may be used ordinarily for communicating academic and social notices, but should also enable the director to contact all students at short notice and assemble the group quickly in an emergency.

c) The Program Director will inform the students during orientation that all students who expect to be away from the program site overnight are responsible for informing the staff as well as their roommates and/or their host family, leaving an itinerary and contact information. The information may be useful in an emergency necessitating immediate contact with the student, such as an illness or death in the family, as well as in a crisis affecting the program as a whole.

d) In the event of a crisis situation, it is the immediate responsibility of the Program Director to locate all students and to inform the SAS office about their welfare. Students will be instructed not to travel independently for the duration of the emergency and to remain at a location where they can be reached.

e) Every UF program director will carry at least one cellular phone with international capacity.
The UFIC Crisis Response Team that handles student emergencies overseas shall be convened as soon as possible when an incident occurs. Team members will be involved depending on the type of crisis that occurred. (see below) Team members will include external entities (i.e. Dean of Students (DOS), the University Policy Department (UPD), etc.) as the situation demands. The Executive Director (ED) will report the status of all incidents to the Dean of UFIC and keep him fully updated as new information is obtained.

The UFIC Crisis Response Team will:

a. Propose immediate measures needed to ensure the health and safety of students and staff.
b. Consider additional issues regarding academics, financial aid, public relations and legal liability.
c. Develop appropriate actions to be taken overseas, including dealing with initial student concerns and recommendations regarding appropriate student behavior.
d. Develop (if warranted) an evacuation plan. This plan will be developed in cooperation with CISI (TEAM Assist) and the Program Director.
e. Develop a plan for daily communication with the Crisis Response Team and other entities. The Executive Director will serve as the link with the UF Program Director and the members of the Crisis Response Team, until the crisis is resolved.

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<thead>
<tr>
<th>UFIC CRISIS RESPONSE TEAM MEMBERS</th>
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<tbody>
<tr>
<td>Leonardo Villalón (Dean, UFIC)</td>
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<tr>
<td>Susanne Hill (Executive Director, UFIC)</td>
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<td>Jill Ranaivoson (Associate Director, Study Abroad Services, UFIC)</td>
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<tr>
<td>Bart Knowles (UPD)</td>
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<tr>
<td>Heather White (DOS)</td>
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<tr>
<td>Meggen Sixbey (CWC)</td>
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<tr>
<td>Russ Froman (Title IX)</td>
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<tr>
<td>Amy Hass (General Counsel)</td>
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<tr>
<td>Steve Orlando (Director of Communication)</td>
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<tr>
<td>Nancy Paton (Strategic Communications and Marketing)</td>
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</tbody>
</table>
American Institute for Foreign Study (AIFS) 866-906-2437
International Studies Abroad (ISA) 512-480-8522
Academic Programs International (API) 512-600-8900
Learn International (LI) 011-353-45-939-773
Center for Educational Programs Abroad (CEPA) 011- 49-7142-95-6561

Cultural Insurance Services International (CISI)
(Only for enrollment questions) 800-303-8120

ACE Team Assist (the Emergency Assisting Agency within CISI)
( medical emergency, political or natural disaster, evacuation and repatriation)
Inside the US: 855-237-1411 (toll-free)
Outside the US: 312-935-1703 (call collect)

<table>
<thead>
<tr>
<th>Type of crisis</th>
<th>Crisis Response Team UF</th>
<th>Host Site (if applicable)</th>
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<tbody>
<tr>
<td>Student Death</td>
<td>Dean</td>
<td>On-Site Coordinator (if applicable)</td>
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<td>Executive Director</td>
<td>UF Faculty</td>
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<td>Assoc. Director, SAS</td>
<td>ACE Team Assist</td>
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<td>Dean of Students</td>
<td>US Embassy</td>
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<td>Counseling Center</td>
<td>Provider (if applicable)</td>
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<td>General Counsel</td>
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<td>Strategic Communications and Marketing</td>
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<td>Political and Natural Disasters</td>
<td>Dean</td>
<td>On-Site Coordinator (if applicable)</td>
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<td>Executive Director</td>
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<td>ACE Team Assist</td>
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<td>Dean of Students</td>
<td>State Department / Embassy</td>
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<td>Strategic Communications and Marketing</td>
<td>Provider (if applicable)</td>
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<td>Emergency Type</td>
<td>Contact Personnel</td>
<td>US Embassy</td>
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<td>Health related Emergencies</td>
<td>Executive Director&lt;br&gt;Assoc. Director SAS&lt;br&gt;Dean of Students</td>
<td>On-Site Coordinator (if applicable)&lt;br&gt;UF Faculty&lt;br&gt;ACE Team Assist Provider (if applicable)</td>
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<td>Family Illness or Death</td>
<td>Executive Director&lt;br&gt;Assoc. Director, SAS&lt;br&gt;Dean of Students</td>
<td>On-Site Coordinator (if applicable)&lt;br&gt;UF Faculty&lt;br&gt;Provider (if applicable)</td>
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<tr>
<td>Sexual Assault</td>
<td>Executive Director&lt;br&gt;Assoc. Director, SAS&lt;br&gt;Dean of Students&lt;br&gt;Title IX Coordinator</td>
<td>On-Site Coordinator (if applicable)&lt;br&gt;UF Faculty&lt;br&gt;Provider (if applicable)</td>
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<tr>
<td>Arrest</td>
<td>Executive Director&lt;br&gt;Assoc. Director, SAS&lt;br&gt;Dean of Students&lt;br&gt;General Counsel</td>
<td>On-Site Coordinator (if applicable)&lt;br&gt;UF Faculty&lt;br&gt;Provider (if applicable)&lt;br&gt;US Embassy</td>
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**Serious accident or illness:** i.e. auto accidents; recreational injury, serious illness; drug/alcohol overdose, assault

- Assess the extent or severity of the accident/illness.

- If still needed, assist the student in finding appropriate medical care in a hospital/clinic or work with on-site contacts to do so.

- Notify the UFIC Executive Director who will (depending on the severity) open a case with CISI. The UFIC Executive Director will also notify other UF administrators as needed.
• Keep a record that will include notes regarding the circumstances leading up to the accident/illness, and the course of the medical treatment as it progresses.

• Continue to monitor the student's condition through on-site contacts and update Executive Director as needed.

• If the student’s condition deteriorates, or is determined to be life-threatening, UFIC will coordinate with the health insurance regarding possible medical evacuation and/or assisting a parent/guardian/family member to travel to the site in order to be with the student.

• If the student is determined to be out of immediate danger, appropriate discussion should occur regarding the impact of the accident/illness on program participation and academic progress.

**Serious Mental Health Issue:** i.e. suicide attempt, ongoing and severe depression, self-inflicted injury, severe eating disorder, manic behavior

• Assess the student’s mental and physical state, usually through talking with students and other on-site program contacts.

• Inform the UFIC Executive Director, who will notify other UF administrators as needed.

• If needed, assist the student in finding appropriate medical and/or mental health care—utilize the resources through CISI and CWC to locate appropriate mental health care—or work through on-site contacts to do so.

• Continue to monitor the student's condition and update the Executive Director as needed.

• Where feasible, a staff member from CWC may be put in contact with the on-site contacts and/or student and/or attending physicians/counselors.

• If the student’s condition deteriorates, or is determined to be life-threatening, UFIC will coordinate with CISI regarding possible medical evacuation and/or assisting a parent/guardian/family member to travel to the site in order to be with the student.

• If the student is determined to be not in immediate danger, appropriate discussion should occur regarding the impact of the incident or mental state on program participation and academic progress.

**Sexual Assault/Sexual Harassment:** NOTE: all college employees (faculty members, TAs, staff member, etc), are obligated by Title IX to report cases of sexual misconduct to the Title IX coordinator: Dr. Russ Froman, titleix@ufl.edu.

➤ Students who wish to discuss a situation involving sexual misconduct in complete confidence should seek only counseling or psychological services. Students may also be able to speak to a member of the clergy in complete confidence. Therefore if a College employee thinks that a student may have experienced sexual assault or harassment, he/she should make sure the student understands this policy. If the student does disclose an incident, please follow the below-listed procedures:

• The student may not be aware of the Title IX policies for reporting: tell the student that you or another UF administrator must advise (less punitive term than report) the Title IX Coordinator at UF of the incident so that the College can respond appropriately and supportively.

• Notify the Executive Director who will notify the Title IX Coordinator and UF other administrators as needed.
• As a first responder, the primary goal is the safety of the student(s) involved and the gathering of evidence as needed since some evidence must be obtained in a timely fashion should the victim decide to take any legal action.

• You do not need to investigate the details of the incident unless directed to by the Title IX Coordinator: remember that it can be traumatic for the victim to be called upon to share the details of the incident multiple times.

• Assist the student in finding appropriate medical care in a hospital/clinic if requested: utilize the resources through CISI to locate appropriate health care. Make sure the student is aware of these resources.

• Assist the student in finding appropriate mental health/counseling care if requested: utilize the resources through CISI and CWC. Make sure the student is aware of these resources.

• In general, it is up to the student whether or not to report the incident to local authorities and pursue legal action. However, in advising the student, you should keep in mind that laws governing sexual assault/harassment differ.

• Assess the student’s condition, usually through talking to the student and other program contacts.

• Appropriate discussion should occur regarding the impact of the incident on program participation and academic progress.

**Crimes Committed by a Student:** i.e. student is arrested for theft, assault, or drug possession

• Assess the situation by obtaining as many details as possible (i.e., determine who, what, when, where, how and why).

• Contact the UFIC Executive Director who will notify other UF administrators as needed.

• Immediately contact the U.S. Embassy Consular Officer. Ask the Consular Officer for the names of lawyers who can give the student the legal help he/she requires and provide this information to the student. The Consular Officer will also work to ensure that the student's human rights are not violated.

• If the student has been arrested, work with on-site contacts to obtain a copy of all relevant information (such as the police report, incident report, and/or hospital admissions information).

• Work with on-site contacts to have someone visit the student wherever he/she is being held, reassure the student, and assist the student in understanding the legal procedures of the host country and accessing information. Maintain close contact with the U.S. Embassy Officer assigned to the student.

• Continue to update the Executive Director on a daily basis.

• Throughout the incident keep a record that will include notes regarding the circumstances of the incident, any discussions or communications with the student, on-site contacts, local authorities, embassy representatives, etc., any steps taken, and the course the incident through resolution.

**Missing Student:** i.e. student is reported missing by roommate, other students, host family or professor. The response will vary depending on the length of time that the student has been missing—the following steps would be followed for an absence of 12 hours or more.
• Inform the UFIC Executive Director, who will notify other UF administrators as needed.

• Keep a record of all facts obtained, conversations, communications and steps taken.

• Work with on-site contacts to make every effort to locate the student.

• Notify the local police and other relevant parties. Check hospital admissions. If the student lives in student residences at his or her program site, notify the responsible person in his/her building. This person should contact the student's roommate and friends in the immediate vicinity of the student's room and report any findings to the program leader who will relay information to the Executive Director.

• If the student lives in homestay or is staying in a hotel of some kind, talk with the student's roommate, other students on the program, hotel staff, or host family and neighbors. Ask them to contact you immediately if the student returns. Try to determine when the student was last seen. Gather information on any unusual behavior that may have been exhibited.

• Notify the US Embassy of the situation and provide them with as much information as possible. Depending on the stage of the crisis, Embassy officials may be able to offer guidance and resources in addition to local law enforcement efforts.

• Once the student has been located, inform the UFIC Executive Director immediately who in return will relay the information to other UF administrators.

Student Death:
• Verify the identity of the student. Gather as much information about the circumstances surrounding the student's death as possible. A chronological log must be kept of all information surrounding the incident and all discussions and steps taken both on and off campus.

• Immediately contact the UFIC Executive Director who will notify other UF administrators as needed and will open a case with CISI to start the repatriation purpose.

• The Dean of Students and the Director of the CWC will coordinate a plan for dealing with the impact of the student death on staff, faculty and participants.

• Determine the feasibility of continuing the program as is and/or supporting any students impacted by the incident who may wish to return home.

Political Unrest or Natural Disaster: i.e. coups d'état, violence toward Americans or terrorist acts, severe rioting and civil unrest. Earthquake, typhoons, floods, etc.
• Contact all students to make sure that they are accounted for and are safe (or work through onsite contacts to do so). If a student has been injured, have his/her physical injuries attended to (see "Serious Accident or Illness"). Caution students about speculative communication and advise them to wait until clear information is available before contacting home.

• Notify the UFIC Executive Director who will notify other UF administrators as needed. The UFIC Executive Director will also contact the US Embassy onsite, to gather initial information about the scope of the incident, response on-site advice regarding minimizing risk to students and guidance on evacuation decisions. If evacuation is warranted, the UFIC Executive Director will contact CISI to start the process for evacuation.
FERPA / BUCKLEY AMENDMENT

FERPA (the Buckley Amendment) may conflict with the desire of parents and others to be fully briefed on both student progress and on-site emergencies. Students participating in study abroad programs are given the opportunity to sign a release form which recognizes that program staff will disclose information to their families if needed. If UF believes that certain information must be disclosed because of the severity of the emergency, the FERPA restrictions are no longer binding.

ACADEMIC AND BEHAVIORAL EXPECTATIONS

UF Study Abroad programs require all students to attend all formal classes, supplemental instructional components of the program (lectures, meetings with invited experts, seminars, etc. apart from formal class time), and all excursions which are a part of the program itinerary. Attendance policies should be clearly spelled out in writing prior to the start of the program. Students will need to understand the difference between “class-time” and “free time”, recognizing the fact that “class time” does not have to take place in the actual class room. The only acceptable excuse for missing a class, supplemental instructional component or an excursion is illness or injury. Faculty directors should take attendance at all classes and excursions, and explain in advance how grades will be affected by poor attendance.

Participants in a Study Abroad program are also expected to serve as ambassadors for both UF and the United States. As it is often difficult for students to understand what is expected of them in this regard, it is important to stress these issues in the pre-departure orientation(s) and again upon arrival. Students need to be aware that behaviors with minimal or no consequences at UF may have major implications for the Study Abroad program. Topics to be included in these discussions include but are not limited to: appropriate dress, local laws, local mobility (which neighborhoods in the area are safe), gender dynamics, youth/elder relationships, food and meal etiquette, and how to recognize signs of displeasure on the part of host country nationals.

While students do have free time during the program and – as adults – can certainly decide how they wish to spend this time, they should be discouraged – within articulated reason - from participating in any kind of activity that might be harmful to themselves or others or that could reasonably be expected to diminish the quality or integrity of the learning environment established by the faculty leader.

Faculty need to understand however, that students are within their rights to spend their free time as they see fit. Faculty also needs to understand that they are not expected to supervise students during their free time except in emergency circumstances.

All students will need to comply with the conduct regulations of the University of Florida
which are printed and made available to all students at
http://www.dso.ufl.edu/sccr/honorcodes/conductcode.php

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<tr>
<th>DUE PROCESS</th>
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<tr>
<td>Program Directors should ALWAYS check first with the UFIC before making any decisions regarding a student’s misconduct. All UF students have a right to due process which needs to be provided in order to not be in violation of the US constitution.</td>
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Why Should You Use the Conduct Process?

- Sometimes the violation can be a cry for help and the conduct process can connect the student with the appropriate resources.

- The conduct process allows for an uninvolved third party to make the decision. This creates a better perception of fairness.

- It is the official policy of the University. You are protected as faculty as long as you utilize the conduct process, even if in the end the student is found not responsible.

- If you take action on your own, you are not protected by the University. If the student decides to sue, you will be on your own.

- The conduct process is basically a contract with students. When the university doesn’t follow its process, it can be found in violation of due process.

- Universities have a lot of latitude in how they decide to address violations of their community standards. Generally courts won’t interfere. The basic due process a university needs to follow is that they need to do what they say they will do. In other words, provide the process you say you will. To penalize a student in any other way is a violation of their rights to due process.