

Likely Not Employment (work, internship, training, etc.)	→ Gray Area ←	Likely Employment (work, internship, training, etc.)
Winning money prize due to being a random 1 millionth customer at a store (prizes, raffles, etc.). Intentional entry (fill out a form, take a survey) into a contest/raffle wherein you may win. Intentional entry (fill out a form, take a survey) into a contest/raffle or participation in a focus group wherein you will receive a gift card due to your participation.	Are you actively, frequently, regularly, seeking out activities where it is guaranteed you will receive a prize? There may be some tax implications involved in the total amount you receive from any of these activities. You give blood or plasma, or you are part of a medical study and receive money for your participation; seen more in line with selling your own personal possessions, so is not likely employment, <i>however, are you doing this as a source of income or an occasional act of benevolence?</i>	
You and a few friends want to go out of town and you're the only one with a credit card to reserve the hotel and rent a car. Everyone pitches in to help pay for the hotel, car rental, gas. After all is paid for, you end up with \$30 extra and your friends tell you to keep it.		Driving for Uber, Lyft, InstaCart, etc. Performing services through TaskRabbit, Fiverr, etc. Regularly seeking to give others rides and charging for your services.
	Developing an app as part of a class. What is the end intention of this app? Is the app your own property at the completion of its development? Does it belong to the university, and all income is for the university? Is there a passive financial benefit to you?	
	Social media influencer: Have you been offered or are you actively soliciting product sponsorship? Are you paid to give a product review?	
	Athlete engaging in Name, Image, and Likeness activities or sponsorships. Click here and select NCAA for more information.	
Selling your own personal condo, house, furniture or car, after your personal use, because you're moving, or selling back a textbook since you are done with the class you took.	Buying rental property and serving as the direct landlord vs. hiring a management company to manage all rental matters and your income from this is passive.	Actively buying property to "flip" (renovate & resell), or items (books, cars, furniture, etc.) to resell. Creating items or products to sell (jewelry, t-shirts, crafts, etc.).
Attending a conference simply as an attendee; receiving reimbursements for your exact expenses directly related to attending the conference (conference registration, flight, luggage transport, hotel, shuttle, daily meals at a per diem, etc.)	Participation in professional organizations: Attending local, regional, national, and international meetings, conferences and workshops sponsored by professional organizations; Presenting papers at conferences and workshops; Serving as an officer, board member, or committee member; Coordinating events sponsored by the organization; Is there any pay for any of these activities?	Participating in a conference and paid an honorarium for your participation or presentation.
	Volunteering which meets labor laws and DHS definition of the same.	Other activities USCIS may otherwise constitute as unpaid employment. Something does not constitute a "volunteer" activity just because it is unpaid. There may be labor or tax laws associated with the type of activity in which you wish to engage.
	Babysitting on the rare occasion for a friend as an emergency (e.g. their scheduled babysitter became ill) and offered a restaurant gift card as a thank you.	Regularly offering babysitting services and receiving compensation (whether financial, stock options, etc.) in direct relation of the service performed.
	Performing work in the US but being paid overseas, etc. Creating a product in the US but only selling to those overseas, etc.	